

HEALTH AND SAFETY

Our ambition is zero injury to people. We commit to preventing injuries and ill health and to provide safe and healthy working conditions for all.

We shall:

- Act responsibly and be accountable for our actions
- Promote safe behavior and empower our colleagues to lead by example
- Stop any unsafe work and welcome intervention
- Prohibit the possession and consumption of illegal substances and alcohol at worksites
- Promote good health and well-being for all employees

CLIMATE AND ENVIRONMENT

Our goal is zero spill and minimum harm to the environment. We commit to protecting the environment and preventing pollution.

We shall:

- Plan and conduct our work to minimize the impact on marine life, habitats and local communities
- Ensure the responsible use of energy and minimize emission of CO2 and other pollutants
- Minimize waste and ensure safe handling and responsible disposal
- Encourage the development and diffusion of technologies that minimize our environmental impact

SECURITY

Our ambition is zero harm to our personnel and assets as a consequence of criminal or terrorist activity. We commit to proactively monitoring and mitigating security risks.

We shall:

- Continually monitor global security risks
- Assess and mitigate security risks for all operations
- Never operate unless the security risk has been mitigated to an acceptable level
- Promote security awareness among all employees
- Be prepared to professionally and responsibly manage emergency response and crisis situations

QUALITY

Our ambition is to meet or exceed customer expectations with high quality services and zero quality defects. We commit to providing the highest standards to enhance customer satisfaction.

We shall:

- Foster a quality mind-set to ensure a 'right first time approach'
- Promote PGS project methodologies to consistently deliver high quality services.
- Provide relevant training and development in relation to roles and responsibilities
- Seek and act upon customer feedback

Please refer to the **Health & Safety Standard, Drug and Alcohol Standard, Security Standard** and **Environment Standard** for specific rules and requirements to be applied in PGS.

We shall work in accordance with the principles of the OHSAS 18001, ISO 14001 and ISO 9001 standards and commit to eliminating hazards and reducing HSEQ risks, complying with applicable legal and other requirements, and to continuously improve our management system and performance. We are committed to stopping any unsafe or non-compliant work and welcome intervention to minimize risks to all stakeholders.

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